

# Grow with us.



To support our SeedTec Team in Hann. Münden, Germany we are looking for a

## Manager Seed Technology (f/m/d)

**Seed technology is the science dealing with the methods of improving physical characteristics of seeds in order to maximize the value of the seed and provide superior performance to our customers.**

**Key areas of responsibility consists primarily of the following three pillars:**

- R&D
- Seed Treatments & Enhancements
- Quality Assurance/Germination Lab

### Responsibilities and key challenges:

- Lead and develop a team of 12 people
- Designs and conducts research projects to improve seed performance, seed conditioning and seed quality
- Responsible for development of new and improvement of existing seed enhancements (e.g. priming, coating, pelleting, tuning, etc)
- Seed testing and all aspects of seed quality control testing
- Driving continuous improvement
- Support internal and external customers and suppliers in order to ensure seed quality are matching agreed quality standards
- Spread seed technology expertise to other locations within the Benary group
- Build up center of competence for seed treatments & implement New Technologies
- Management and participation in Joint projects in R&D together with internal and external stakeholders i.e. universities and institutes

### Qualification:

- University degree in horticulture or agricultural science, biotechnology or equivalent qualification with in depth understanding of (flower) plant physiology, plant breeding, plant genetics and/or related disciplines
- Inspiring Team player with excellent leadership and communication skills and ability to effectively interact with different personalities, to motivate team members and to coordinate activities with internal and external stakeholders
- Scientific Leadership and Scientific Creativity
- Knowledge of seed enhancements and treatments; and subsequent seed testing methods
- A strong capacity for problem solving (analysis, solution conceptualization, strategy and execution) - customer focused and market oriented
- Sound Judgment and Decision Making paired with the ability to proactively solve problems
- Able to cope with pressure and conflicting demands
- Fluent in speaking and writing in English and German

**Please submit your application including  
resume by mail or Email to:**

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