



**Be BIG.
Be part of us.**

We are hiring!

Maintenance Assistant

Benary is one of the world's leading companies in breeding annual and perennial ornamental bedding plants. We supply the horticultural market in over 120 countries with high-quality seed and operate locations on several continents. To learn more, please visit our website: www.benary.com

Essential Responsibilities

- Conduct preventative maintenance inspections and performs required preventative maintenance duties.
- Maintain up to date logs of equipment maintenance, issues, troubleshooting, and repairs.
- Install, troubleshoot, repair, and maintain a wide variety of facility plumbing, mechanical, minor electrical, heating, and cooling systems.
- Operate equipment like forklift, tractor, shop equipment and maintain appropriate documentation.
- Support factory tool installs, de-install, and construction activities.
- Maintains clean and sanitary conditions the greenhouses, cold frames, potting area, outside areas, and storage areas.
- Perform general greenhouse work, such as making pots filling, wash and sterilizes pots, maintain irrigation and spray equipment, as well as help with day-to-day operations.
- Assist with summer field preparation and occasional special projects as assigned.
- Work effectively with diverse groups, including support to other departments as necessary.
- Perform other duties as required.

Minimum Qualifications

- High school diploma or equivalent.
- At least 1 year of relevant experience in greenhouse field maintenance is required.
- Current Forklift and Tractor certification or ability to obtain and maintain certification within 6 months of hire.
- Ability to read and operate basic functions of greenhouse breaker panel.
- Ability to safely operate different maintenance equipment, machines and tools.
- Proficiency in Microsoft Office (i.e. Outlook, Excel, Word, etc.).
- Ability to communicate effectively in English; Spanish is helpful but not required.
- Ability to tolerate greenhouse and field elements such as heat, cold, water and dirt.
- Ability to lift a minimum of 25 pounds and ability to stand for prolonged periods of time.
- Ability to take initiative and work with minimum supervision.
- Ability to work extended hours, weekends and/ or holidays on a rotating basis.

Ernst Benary of America, Inc.
195 Paulsen RD.
Watsonville, CA 95076
831.288.2803





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Our ideal candidate

We are looking for a skilled maintenance assistant to perform routine, corrective and preventative maintenance on a wide variety of greenhouse setting, building and facility equipment, fixtures, and systems. This is a full-time, hourly position with full benefits.

What We Offer

We believe employees are the heart of Benary, and our culture is one of a diverse, collaborative and motivated work environment. Benefits include, but are not limited to:

- Medical, dental and vision insurance
- Annual company paid health "Benny" Card
- 401K plan with employer match
- Paid holidays, vacation and sick leave from date of hire
- Opportunities for personal and professional development in a global environment

To Apply

If you are interested in joining our team, please send resume and cover letter to Bianca McCauley at bmccauley@benary.com. No calls or walk-ins please.

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